

CITY OF STRUTHERS
Ordinance

No. 22-036

AN ORDINANCE APPROVING MEMORANDUMS OF UNDERSTANDING FOR THE COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE CITY OF STRUTHERS AND THE FRATERNAL ORDER OF POLICE, LODGE 41 (SERB CASE NO. 2019-MED-10-1180/1182), AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, LOCAL 759, OHIO COUNCIL 8 (SERB CASE NO. 2020-MED-07-0693), AND THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 1910 (SERB CASE NO. 2020-MED-09-0909), AND DECLARING AN EMERGENCY.

WHEREAS, the Mayor and Safety Service Director have concluded mid-term negotiations with the above referenced employee organizations; and

WHEREAS, the City and the above referenced employee organizations have reached agreement on the issue of adding the Juneteenth holiday to the list of recognized holidays under the collective bargaining agreement and the Union has voted on, and approved, the tentative agreement on those matters; and

WHEREAS, the Memorandums of Understanding to the parties' collective bargaining agreement have been prepared and will be properly executed in accordance with R.C. 4117 following ratification of the tentative agreement by this legislative body, and the aforementioned Memorandums of Understanding are marked as "Exhibit A" and attached hereto and made a part hereof; and

WHEREAS, Council finds that this action is necessary to preserve the safety, health, and welfare of the citizens of the City of Struthers.

NOW, THEREFORE, BE IT ORDAINED, by the Council of the City of Struthers, Ohio, $\frac{3}{4}$'s of all members elected thereto concurring:

SECTION 1: The Memorandums of Understanding between the City of Struthers and the aforementioned employee organizations are adopted and governs all wages, hours, and other terms and conditions of employment for those personnel represented by those certified bargaining units and employed by the City of Struthers.

SECTION 2: It is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal actions were in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3: This Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, and welfare of the citizens of the City of Struthers; the immediate emergency being the immediate need to implement the provisions of said agreement between the parties. Therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

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PASSED IN COUNCIL THIS 8th DAY OF June, 2022.

Megan R. Shorthouse
CLERK OF COUNCIL

Michael S. Patrick
PRESIDENT OF COUNCIL

FILED WITH THE MAYOR THIS 8th DAY OF June, 2022

Megan R. Shorthouse
CLERK OF COUNCIL

APPROVED OF BY THE MAYOR THIS 8th DAY OF June, 2022

Catherine Cerccone Miller
MAYOR

PUBLISHED IN THE HOMETOWN JOURNAL

DATE: 06/016/2022-06/23/20222

Megan R. Shorthouse
CLERK OF COUNCIL